1. What is the job role and location?

- **Role**: Home-Based Caregiver
- **Location**: Israel

2. How many caregiver positions are available?

- **Positions Available**: 5,000 caregivers are needed.

3. What are the age and gender requirements?

- **Age Limit**: 25-45 years
- **Gender**: Primarily female (90%), with 10% male applicants accepted.

4. What qualifications are required?

- **Minimum Education**: 10th Pass
- **English Language**: Proven intermediate-level English skills
- **Experience and Certification**: A caregiving certificate from a recognized authority in India, covering at least 990 hours (including on-the-job training). Qualifications like GDA, ANM, GNM, BSc Nursing, or similar are acceptable.

5. What is the salary for this position?

- **Gross Monthly Salary**: 5,880.02 NIS, equivalent to approximately $1,573 USD or ₹131,818 INR.

6. What benefits are provided by the employer?

- **Medical Insurance**: Covered by the employer (with a deduction of 159.45 NIS from the caregiver's salary).
- **Accommodation**: Covered by the employer, with a deduction of up to 629.5 NIS depending on the location.
- **Food**: Provided at the workplace with a deduction (about 10% of gross salary) if food is supplied, or up to 25% of monthly wages based on an agreement with the employer.
- **Leave Benefits**: 9 days for personal or religious holidays, 16 days of yearly vacation.

7. What is the cost involved for candidates?

- **MSSU-NSDC Registration and Processing Fee**: $120 (approx. ₹10,001)
- **Medical Examination Fee**: $66 (approx. ₹5,550)
- **Police Report Fee**: $6 (approx. ₹500)
- **Passport Issuance Fee**: $24 (approx. ₹2,000)
- **Visa Fee**: $44.42 (approx. ₹3,729)
- **Flight Expenses**: Market cost, paid by the candidate
- **Recorded Video Interview Cost**: $50 (approx. ₹4,167)

- **Service Fee in Israel**: NIS 6,311.25 (approx. ₹141,485) paid in instalments

Total Cost: ₹142,885, plus the cost of a one-way flight ticket.

8. Is there a contract period?

- **Contract Duration**: 2 years, renewable, with details specified in the Standard Employment Contract (SEC).

9. What is required before departure?

- **Police Clearance Certificate (PCC)**: Required
- **Medical Fitness**: Must meet Israel visa medical requirements
- **Joining Ticket**: The candidate is responsible for the cost of the flight ticket to Israel.

10. Who is eligible to apply?

- Candidates who have not previously worked in Israel, do not have family residing there, and meet the physical and mental health requirements.